



Welcome to Pulaski County Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under Resources.

Additional labor market information is available on our Internet website. Our website address is <http://www.in.gov/dwd/inews>.

Bruce F. Bendull

Labor Market Analyst

6224 Central Avenue

Portage, Indiana 46368

(219) 762-2705

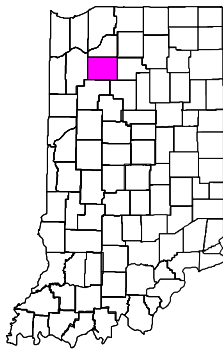
FAX: (219) 763-3061

e-mail: bbendull@dwd.state.in.us

Region 1: Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski counties.

Region 2: St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko counties.

County Highlights is a Research and Analysis publication of the Indiana Department of Workforce Development



SUMMARY OF PULASKI COUNTY HIGHLIGHTS

Pulaski County's population estimate for 2004 was 13,825 up 0.5 percent from the 2000 Census total of 13,755. The estimated population made up 0.2 percent of Indiana's total 2004 estimated population of 6,237,569.

As of the 2000 Census 7,209 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 79.8 percent of the twenty-five and up county population. Of that population 927 or 10.3 percent were four year college graduates or greater. In 2004, of the 148 persons graduating high school that year 101 or 68.2 percent intended to go on to higher education.

The county "labor force" represents workers who reside in the county no matter where they work. In 2003 persons living in but commuting to work out of the county was 1,905 or 21.9 percent of the labor force. The outside area where the largest number of Pulaski County residents went to work was Jasper County. The county "work force" represents all workers employed in the county no matter where they reside. In 2003 persons commuting to work into the county from outside areas was 938 or 12.1 percent of the work force. The area sending the most number of persons into the county to work was Starke County.

The estimated average unemployment rate for 2004 was 5.1 percent, slightly below Indiana's average 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 6,930. Of that labor force 6,480 were employed and 350 were unemployed.

For year 2004 there were 4,542 jobs at industries within the county. The largest employing industry in the county was Manufacturing having 28.2 percent of the total industry employment with Government second at 24.3 percent. The industry showing the most growth in workers over a three year period (since 2001) was Government increasing by 98 workers or 9.8 percent above the 1,005 of 2001. Of employers in the county 9.8 percent employed 20 or more workers and they represented 66.6 percent of all in-county employment.

The all industry average 2004 earnings for the county was \$30,271 per year versus Indiana's \$34,692. The county average wage was an increase of 10.5 percent over 2001's county industry average wage. One of Pulaski County's 20 industry sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Manufacturing industry had the highest average earnings at \$44,965 per year with Transportation & Warehousing second at \$32,477, while the industry with the lowest annual earnings number was Arts, Entertainment, & Recreation at \$5,996. The same industries statewide paid an average \$47,638, \$35,142, and \$25,803 per year, respectively.

POPULATION

PULASKI COUNTY POPULATION

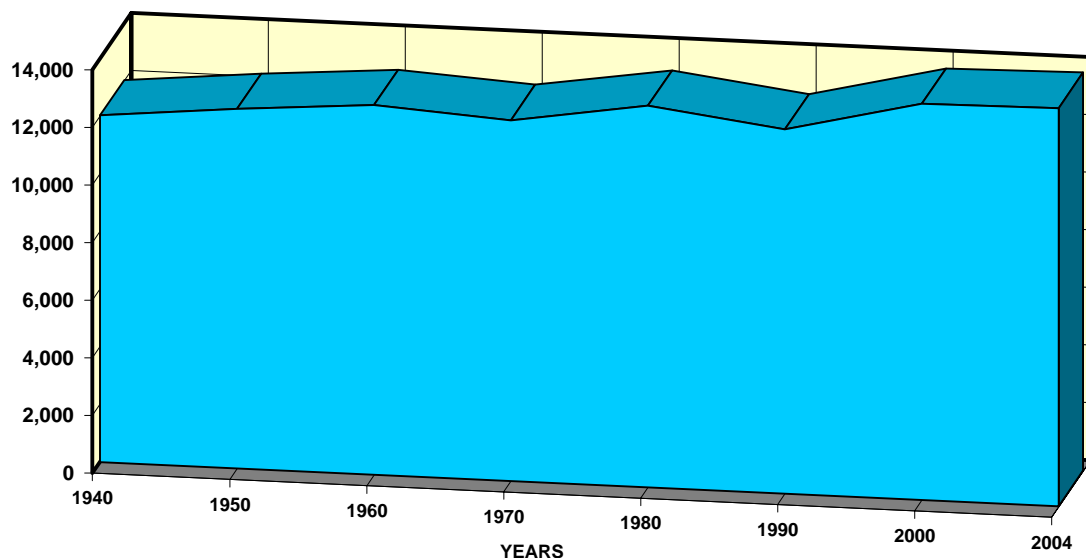
COUNTY AND CITY POPULATION

COUNTY AND CITIES / TOWNS	1990	2000	2004	CHANGE 1990 TO 2000		CHANGE 2000 TO 2004	
				#	%	#	%
PULASKI CO	12,643	13,755	13,825	1,112	8.8%	70	0.5%
Winamac	2,262	2,418	2,439	156	6.9%	21	0.9%
Francesville	969	905	873	-64	-6.6%	-32	-3.5%
Medaryville	689	565	552	-124	-18.0%	-13	-2.3%
Monterey	230	231	228	1	0.4%	-3	-1.3%

PULASKI COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHG FROM PRIOR YR	% CHANGE
1940	12,056	NA	NA
1950	12,493	437	3.6%
1960	12,837	344	2.8%
1970	12,534	-303	-2.4%
1980	13,258	724	5.8%
1990	12,643	-615	-4.6%
2000	13,755	1,112	8.8%
2004	13,825	70	0.5%

POPULATION OF PULASKI COUNTY TO 2004



EDUCATION

PULASKI COUNTY EDUCATION DATA

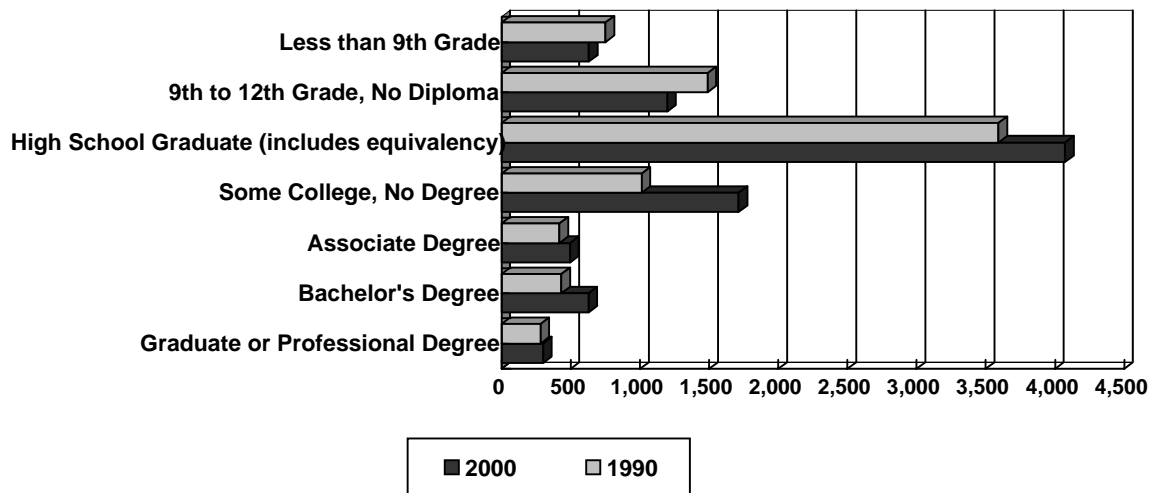
2004 H.S. GRADUATE HIGHER EDUCATION INTENT

EDUCATIONAL INTENT	NUMBER	%
Graduated High School in 2004	148	100%
Total to Higher Education	101	68.2%
Four-Year Institution	68	45.9%
Two-Year Institution	15	10.1%
Vocational/Technical Institution	18	12.2%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION	1990		2000	
	NUMBER	%	NUMBER	%
Less than 9th Grade	751	9.4%	631	7.0%
9th to 12th Grade, No Diploma	1,490	18.7%	1,198	13.3%
High School Graduate (includes equivalency)	3,591	45.0%	4,073	45.1%
Some College, No Degree	1,012	12.7%	1,714	19.0%
Associate Degree	418	5.2%	495	5.5%
Bachelor's Degree	432	5.4%	627	6.9%
Graduate or Professional Degree	280	3.5%	300	3.3%
TOTAL - POPULATION 25 YEARS & OVER	7,974	100%	9,038	100%

PULASKI COUNTY EDUCATIONAL ATTAINMENT 2000 Versus 1990



Sources: Indiana Business Research Center - Stats Indiana, and U.S. Census Bureau

LABOR FORCE

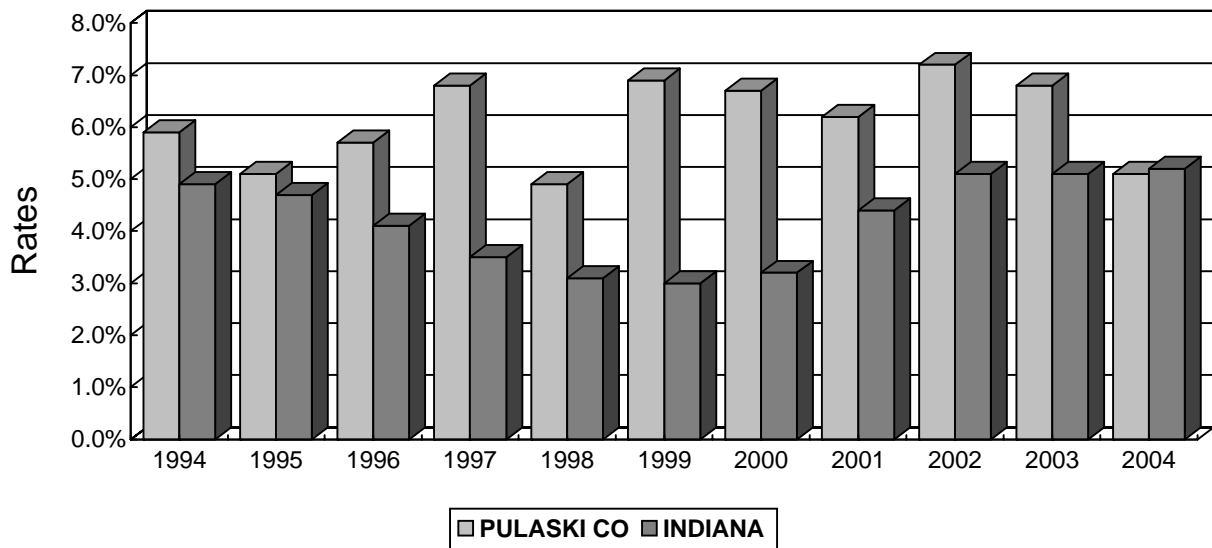
PULASKI COUNTY LABOR FORCE

(1994-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	PULASKI CO RATE	INDIANA RATE
1994	6,230	5,860	370	5.9%	4.9%
1995	6,395	6,065	330	5.1%	4.7%
1996	6,165	5,815	350	5.7%	4.1%
1997	6,320	5,890	430	6.8%	3.5%
1998	6,250	5,945	305	4.9%	3.1%
1999	6,235	5,800	435	6.9%	3.0%
2000	5,805	5,415	390	6.7%	3.2%
2001	5,745	5,390	355	6.2%	4.4%
2002	5,835	5,415	420	7.2%	5.1%
2003	5,790	5,395	395	6.8%	5.1%
2004	6,830	6,480	350	5.1%	5.2%

Data for some years have been revised from earlier published numbers for those years.

PULASKI COUNTY & STATE OF INDIANA Average Unemployment Rates 1994-2004



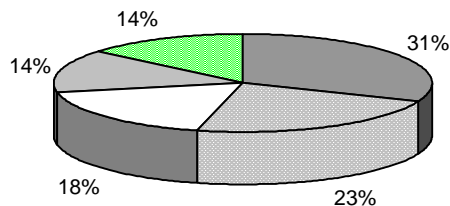
Source: Indiana Dept of Workforce Development, Local Area Unemployment Statistics

COMMUTING PATTERNS

PULASKI COUNTY COMMUTING PATTERNS: YEAR 2003

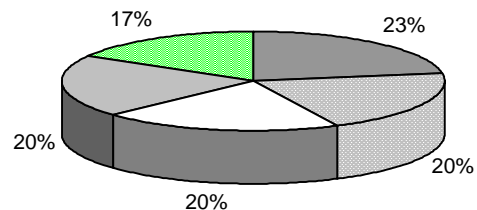
Number of persons who live in the county and work (labor force)	8,703
Number of persons who live and work in the county	6,798
Number of persons who live out of and work in the county	938
Total number of persons who work in the county (work force)	7,736
Top five counties sending workers INTO Pulaski County:	
Starke County	241
Fulton County	177
White County	140
Cass County	110
Jasper County	107
Total of above	775 equals 10.0% of work force
Top five counties receiving workers FROM Pulaski County:	
Jasper County	229
Starke County	209
Fulton County	207
White County	207
Cass County	171
Total of above	1,023 equals 11.8% of labor force

WORKERS INTO PULASKI COUNTY
From Top 5 Counties / States



■ Starke ■ Fulton □ White ■ Cass ■ Jasper

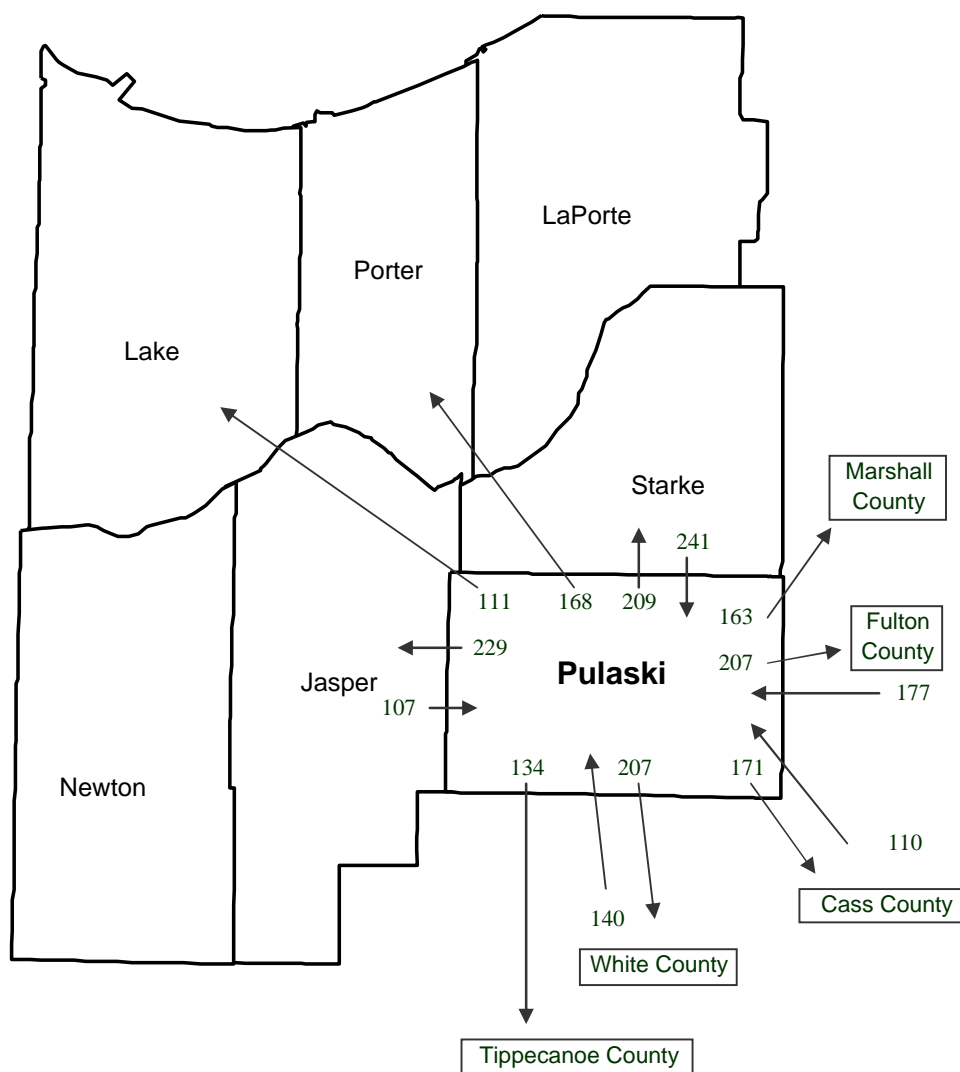
WORKERS OUT OF PULASKI COUNTY
To Top 5 Counties / States



■ Jasper ■ Starke □ Fulton ■ White ■ Cass

COMMUTING MAP

Pulaski County 2003



Data source: Indiana Dept. of Revenue
Based on income tax returns for Tax Year 2003

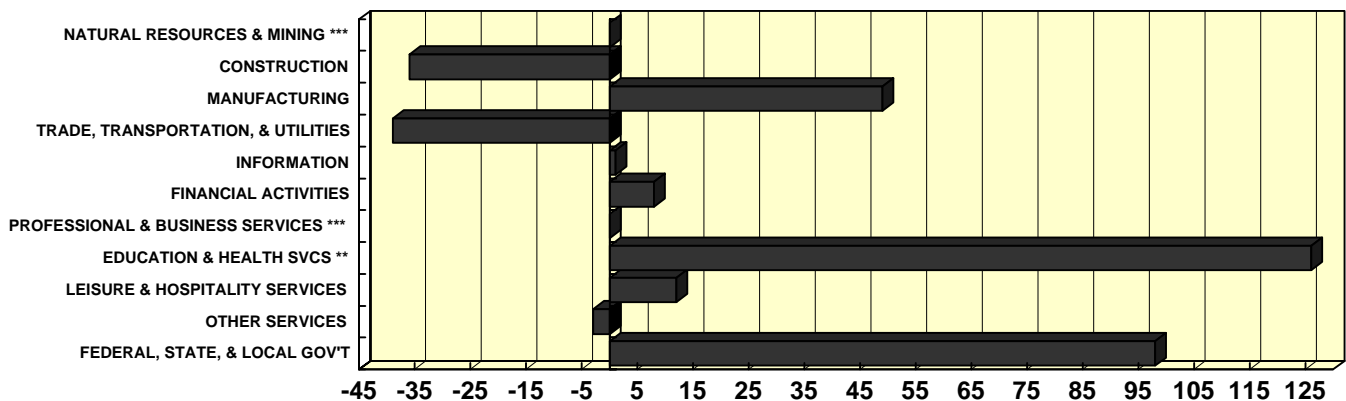
Counts of under 100 are not included.
Noncontiguous state counts not included.

INDUSTRY EMPLOYMENT

PULASKI COUNTY AVERAGE EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	360	4,517	4,518	4,507	4,542	25	0.6%
NATURAL RESOURCES & MINING	***	***	***	***	***	N/A	N/A
Agriculture, Forestry, Fishing, & Hunting	16	319	306	329	220	-99	-31.0%
Mining	***	***	***	***	***	N/A	N/A
CONSTRUCTION	28	125	109	95	89	-36	-28.8%
MANUFACTURING	22	1,232	1,221	1,233	1,281	49	4.0%
TRADE, TRANSPORTATION, & UTILITIES	113	859	865	763	820	-39	-4.5%
Wholesale Trade	32	250	269	272	318	68	27.2%
Retail Trade	62	531	527	421	422	-109	-20.5%
Transportation & Warehousing	19	78	69	70	80	2	2.6%
Utilities	0	0	0	0	0	0	N/A
INFORMATION	6	38	40	38	39	1	2.6%
FINANCIAL ACTIVITIES	31	184	185	190	192	8	4.3%
Finance & Insurance	21	156	162	168	168	12	7.7%
Real Estate, Rental & Leasing	10	28	23	22	24	-4	-14.3%
PROFESSIONAL & BUSINESS SERVICES	***	***	***	***	***	N/A	N/A
Professional & Technical Services	22	55	50	49	59	4	7.3%
Management of Companies & Enterprises	***	***	***	***	***	N/A	N/A
Administrative & Waste Services	5	6	14	20	21	15	250.0%
EDUCATION & HEALTH SERVICES **	34	913	965	1,003	1,039	126	13.8%
Educational Services **	4	372	379	427	448	76	20.4%
Health Care & Social Assistance **	30	541	586	576	591	50	9.2%
LEISURE & HOSPITALITY SERVICES	26	192	189	198	204	12	6.3%
Arts, Entertainment, & Recreation	2	26	24	30	26	0	0.0%
Accommodation & Food Services	24	166	165	168	178	12	7.2%
OTHER SERVICES	30	92	99	113	89	-3	-3.3%
FEDERAL, STATE, & LOCAL GOVERNMENT	26	1,005	999	1,056	1,103	98	9.8%

Change in Pulaski County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

*** Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

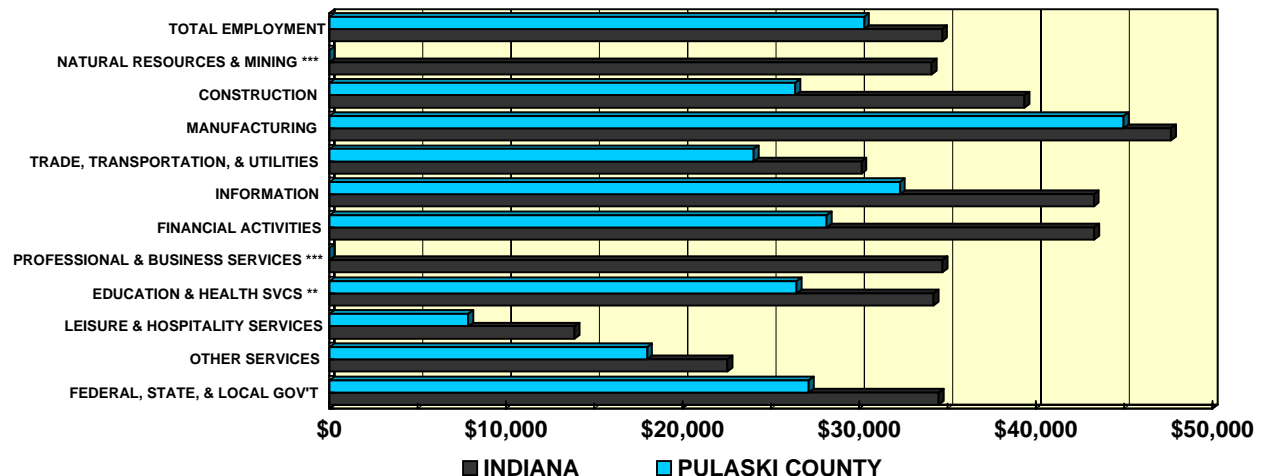
Source: Indiana Department of Workforce Development, Labor Market Information Unit

INDUSTRY EARNINGS

PULASKI COUNTY AVERAGE EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	PULASKI COUNTY				2004	
	2001 WAGES	2004 WAGES	CHANGE 2001 to 2004		INDIANA 2004 WAGES	PULASKI % DIFFERENCE FROM INDIANA
			DOLLARS	PERCENT		
ALL INDUSTRIES **	\$27,395	\$30,271	\$2,876	10.5%	\$34,692	-14.6%
NATURAL RESOURCES & MINING	***	***	N/A	N/A	\$34,100	N/A
Agriculture, Forestry, Fishing, & Hunting	\$22,451	\$26,728	\$4,277	19.1%	\$25,459	4.7%
Mining	***	***	N/A	N/A	\$49,836	N/A
CONSTRUCTION	\$23,552	\$26,369	\$2,817	12.0%	\$39,344	-49.2%
MANUFACTURING	\$38,429	\$44,965	\$6,536	17.0%	\$47,638	-5.9%
TRADE, TRANSPORTATION, & UTILITIES	\$21,390	\$24,017	\$2,627	12.3%	\$30,129	-25.4%
Wholesale Trade	\$28,916	\$30,041	\$1,125	3.9%	\$46,109	-53.5%
Retail Trade	\$16,499	\$17,869	\$1,370	8.3%	\$21,447	-20.0%
Transportation & Warehousing	\$30,379	\$32,477	\$2,098	6.9%	\$35,142	-8.2%
Utilities	\$0	\$0	\$0	0.0%	\$62,844	N/A
INFORMATION	\$27,609	\$32,302	\$4,693	17.0%	\$43,280	-34.0%
FINANCIAL ACTIVITIES	\$24,133	\$28,153	\$4,020	16.7%	\$43,310	-53.8%
Finance & Insurance	\$26,369	\$30,071	\$3,702	14.0%	\$48,406	-61.0%
Real Estate, Rental & Leasing	\$11,421	\$15,098	\$3,677	32.2%	\$28,857	-91.1%
PROFESSIONAL & BUSINESS SERVICES	***	***	N/A	N/A	\$34,704	N/A
Professional & Technical Services	\$18,089	\$18,543	\$454	2.5%	\$45,323	-144.4%
Management of Companies & Enterprises	***	***	N/A	N/A	\$66,805	N/A
Administrative & Waste Services	\$17,377	\$16,937	-\$440	-2.5%	\$22,731	-34.2%
EDUCATION & HEALTH SERVICES **	\$26,733	\$26,443	-\$290	-1.1%	\$34,204	-29.3%
Educational Services **	\$31,478	\$27,131	-\$4,347	-13.8%	\$33,107	-22.0%
Health Care & Social Assistance **	\$23,479	\$25,915	\$2,436	10.4%	\$34,962	-34.9%
LEISURE & HOSPITALITY SERVICES	\$8,551	\$7,864	-\$687	-8.0%	\$13,873	-76.4%
Arts, Entertainment, & Recreation	\$15,757	\$5,996	-\$9,761	-61.9%	\$25,803	-330.3%
Accommodation & Food Services	\$7,441	\$8,138	\$697	9.4%	\$11,572	-42.2%
OTHER SERVICES	\$18,955	\$17,989	-\$966	-5.1%	\$22,548	-25.3%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$27,359	\$27,141	-\$218	-0.8%	\$34,478	-27.0%

Pulaski County and State of Indiana 2004 Earnings comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

*** Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Labor Market Information Unit

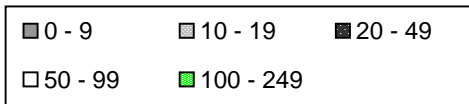
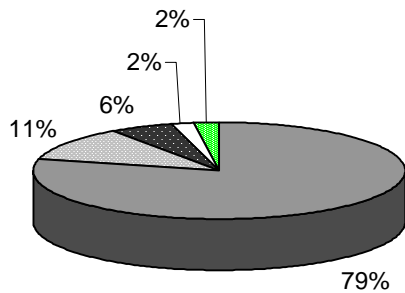
FIRMS & EMPLOYMENT BY SIZE

PULASKI COUNTY FIRMS and EMPLOYMENT by SIZE

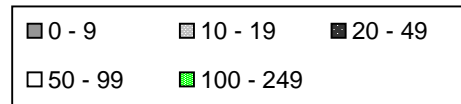
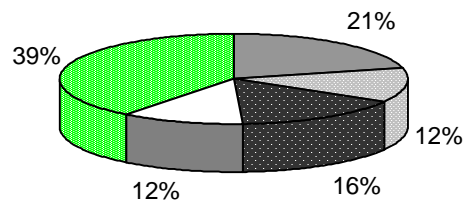
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT MARCH 2004
0 - 9	282	941
10 - 19	40	546
20 - 49	20	698
50 - 99	7	514
100 - 249	8	1,755
TOTAL	357	4,454

Includes Business Units with zero employees and Federal Government Employees.

**BUSINESS UNITS
by SIZE
1st Quarter 2004**



**EMPLOYMENT by BUSINESS
UNIT SIZE
March 2004**



Source: Indiana Department of Workforce Development, Unemployment Insurance Division



DESCRIPTION OF THE NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the **Manufacturing** industry group is still listed, the current statistical data for **Manufacturing** may not be comparable to what was previously shown.

Example: *An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the **Professional and Business Services** industry under NAICS, rather than in **Manufacturing**.* The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

Regional Market Analysts



#1 Bruce Bendull
6224 Central Avenue
Portage, IN 46368
(219) 762-2705
FAX: (219) 763-3061
e-mail: bbendull@dwd.in.gov

#4 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47808
(812) 234-6602 x 327
FAX: (812) 231-0198
e-mail: kstevenson@dwd.in.gov

#7 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47808
(812) 234-6602 x 327
FAX: (812) 231-0198
e-mail: kstevenson@dwd.in.gov

#8 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
e-mail: cboatman@dwd.in.gov

#11 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
e-mail: cboatman@dwd.in.gov

#2 Bruce Bendull
6224 Central Avenue
Portage, IN 46368
(219) 762-2705
FAX: (219) 763-3061
e-mail: bbendull@dwd.in.gov

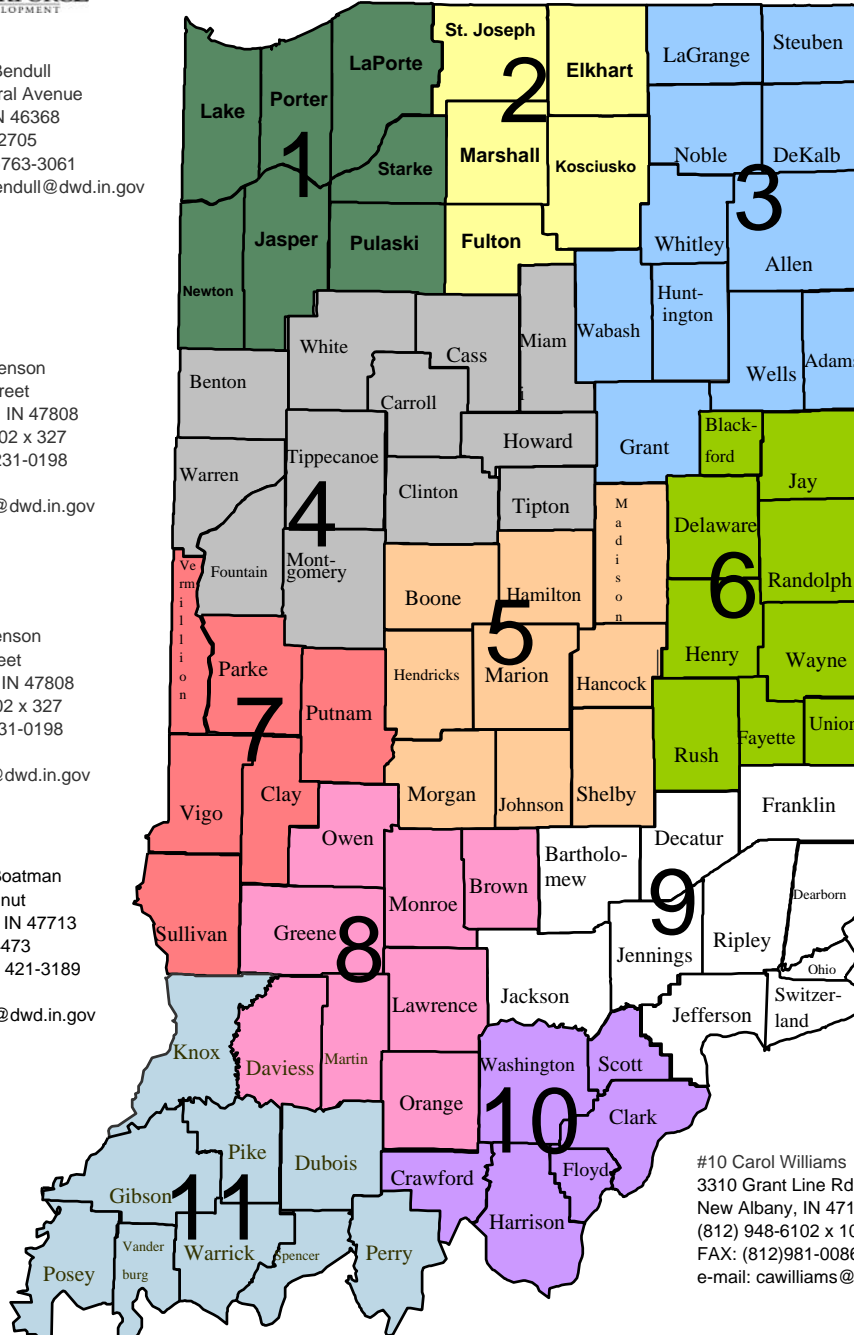
#3 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
e-mail: vglaze@dwd.in.gov

#6 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
e-mail: vglaze@dwd.in.gov

#5 Terry Brown
10 N. Senate Ave. Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
e-mail: tbrown@dwd.in.gov

#9 Carol Williams
3310 Grant Line Rd.
New Albany, IN 47150
(812) 948-6102 x 107
FAX: (812) 981-0086
e-mail: cawilliams@dwd.in.gov

#10 Carol Williams
3310 Grant Line Rd.
New Albany, IN 47150
(812) 948-6102 x 107
FAX: (812) 981-0086
e-mail: cawilliams@dwd.in.gov



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